



Declarations of Interest for Management Committee Members 2024-25

All Management Committee Members must complete an annual Declaration of Interests form to ensure that any interests which have arisen throughout the previous year can be recorded and managed appropriately.

The Association's Rules stipulate that Management Committee members must declare any conflicts of interest at meetings if they are relevant to an item about to be discussed. They will be required to leave the meeting for the duration of that matter being discussed, and nor will they be permitted to cast a vote related to that matter. If the member is inadvertently allowed to remain in the meeting, their vote will not be counted.

Similarly, the Association sets and periodically reviews its policy on Entitlements, Payments and Benefits. Association staff and Management Committee members must not receive any payments or benefits unless permitted by this policy.

The SFHA Code of Conduct for Governing Body Members contains further guidance on Declaring Interests that should be fully complied with.

Once submitted, the Chairperson and Chief Executive review any declarations made in order to note any steps which require to be taken to ensure they can be managed accordingly.

Information relating to declared Registers of Interest will be kept securely and in line with our Data Retention Policy.

If your circumstances change during the year, it is your responsibility to inform us about a potential conflict of interest. Examples could involve instances where you or someone close to you:

Is a resident of the Association;
Is employed by the Association or on its Management Committee;
Begins working with one of our suppliers or contractors.

To ensure all parties are protected, the Association must avoid speculation that any of its business activities – particularly contract awards - have been influenced by friendships, relationships or members who sit on our Management Committee.

If you are not sure whether a certain matter needs to be declared, you should seek guidance from the Chairperson or Chief Executive. If doubt remains, then it is recommended that you declare the matter.

Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: BRENDAN HANLEY
Address: [REDACTED]
Home Tel. Number: [REDACTED]
Mobile Tel. Number: [REDACTED]
Email Address: [REDACTED]
Occupation: [REDACTED]

Date of Birth:

Committee Membership Status:

Elected
Co-opted
Casual Vacancy

| |
|---|
| ✓ |
| |
| |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.

I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.

I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: 10th Oct 24

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

n/a



Declarations of Interest for Management Committee Members 2024-25

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**Appendix 1
Annual Declaration of Interest Form**

Full Name: COLIN ARMSTRONG

Address: [REDACTED]

Home Tel. Number: [REDACTED]

Mobile Tel. Number: [REDACTED]

Email Address: [REDACTED]

Occupation: [REDACTED]

Date of Birth: [REDACTED]

Committee Membership Status:

Elected

Co-opted

Casual Vacancy

| |
|-------------------------------------|
| <input checked="" type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: 24/09/24

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

I Work For The GLASGOW ASSESSOR - IN MY ROLE I VALUE AND RANK DOMESTIC + NON-DOMESTIC SUBJECTS ACROSS THE CITY (INCLUDING THE LOCAL AREA)



Declarations of Interest for Management Committee Members 2024-25

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The SFHA Code of Conduct for Governing Body Members contains further guidance on Declaring Interests that should be fully complied with.

Once submitted, the Chairperson and Chief Executive review any declarations made in order to note any steps which require to be taken to ensure they can be managed accordingly.

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- Is a resident of the Association;
- Is employed by the Association or on its Management Committee;
- Begins working with one of our suppliers or contractors.

To ensure all parties are protected, the Association must avoid speculation that any of its business activities – particularly contract awards - have been influenced by friendships, relationships or members who sit on our Management Committee.

If you are not sure whether a certain matter needs to be declared, you should seek guidance from the Chairperson or Chief Executive. If doubt remains, then it is recommended that you declare the matter.

Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: DAVID DE CRO

Address: [REDACTED]

Home Tel. Number: [REDACTED]

Mobile Tel. Number: [REDACTED]

Email Address: [REDACTED]

Occupation: [REDACTED]

Date of Birth: [REDACTED]

Committee Membership Status:

Elected
Co-opted
Casual Vacancy

| |
|-------------------------------------|
| <input checked="" type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.

I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.

I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: 10th October 2024

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

- 4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:**

There are none.



Declarations of Interest for Management Committee Members 2024-25

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Similarly, the Association sets and periodically reviews its policy on Entitlements, Payments and Benefits. Association staff and Management Committee members must not receive any payments or benefits unless permitted by this policy.

The SFHA Code of Conduct for Governing Body Members contains further guidance on Declaring Interests that should be fully complied with.

Once submitted, the Chairperson and Chief Executive review any declarations made in order to note any steps which require to be taken to ensure they can be managed accordingly.

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Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: *GURMEET MATRU*

Address: [Redacted]

Home Tel. Number: [Redacted]

Mobile Tel. Number: [Redacted]

Email Address: [Redacted]

Occupation: [Redacted] Date of Birth: [Redacted]

Committee Membership Status:

| | |
|----------------|-------------------------------------|
| Elected | <input checked="" type="checkbox"/> |
| Co-opted | <input type="checkbox"/> |
| Casual Vacancy | <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.

I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.

I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [Redacted]

Date: *26/07/24*

Please now complete the questions found in Appendix 2.

Appendix 2

- 1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?**

Yes

No

If Yes, please provide details:

- 2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?**

Yes

No

If Yes, please provide details:

- 3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?**

Yes

No

If Yes, please provide details:

- 4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:**

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Begins working with one of our suppliers or contractors.

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Begins working with one of our suppliers or contractors.

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Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: *MALCOLM ROBERT GREEN*

Address: [REDACTED]

Home Tel. Number: [REDACTED]

Mobile Tel. Number: [REDACTED]

Email Address: [REDACTED]

Occupation: [REDACTED]

Date of Birth: [REDACTED]

Committee Membership Status:

- Elected
- Co-opted
- Casual Vacancy

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| ✓ |
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I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.

I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.

I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: *26/12/2024*

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

SLL ONLY

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

Annual service contract with Hiflow
Director, West of Scotland Regional Equality Council
" , Scottish Alliance of RECs
Member, Scottish Labour Party



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**Appendix 1
Annual Declaration of Interest Form**

Full Name: Michael Ralph
Address: [Redacted]
Home Tel. Number: [Redacted]
Mobile Tel. Number: [Redacted]
Email Address: [Redacted]
Occupation: [Redacted] Date of Birth: [Redacted]

Committee Membership Status:

| | |
|----------------|-------------------------------------|
| Elected | <input checked="" type="checkbox"/> |
| Co-opted | <input type="checkbox"/> |
| Casual Vacancy | <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [Redacted]
Date: 23/9/24

Please now complete the questions found in Appendix 2.

Appendix 2

- 1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?**

Yes

No

If Yes, please provide details:

- 2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?**

Yes

No

If Yes, please provide details:

- 3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?**

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

member of Glasgow Building Preservation Trust.



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**Appendix 1
Annual Declaration of Interest Form**

Full Name: NEIL MC PHEERS-YU
Address: [REDACTED]
Home Tel. Number: [REDACTED]
Mobile Tel. Number: [REDACTED]
Email Address: [REDACTED]
Occupation: [REDACTED] Date of Birth: [REDACTED]
Committee Membership Status: [REDACTED]

| | |
|----------------|-------------------------------------|
| Elected | <input checked="" type="checkbox"/> |
| Co-opted | <input type="checkbox"/> |
| Casual Vacancy | <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature [REDACTED]

Date: 22/10/24

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

- 4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:**



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**Appendix 1
Annual Declaration of Interest Form**

Full Name: *WILLIAM JOHN DOCHERTY*

Address: [REDACTED]

Home Tel. Number: [REDACTED]

Mobile Tel. Number: [REDACTED]

Email Address: [REDACTED]

Occupation: [REDACTED] Date of Birth: [REDACTED]

Committee Membership Status:

| | |
|----------------|-------------------------------------|
| Elected | <input checked="" type="checkbox"/> |
| Co-opted | <input type="checkbox"/> |
| Casual Vacancy | <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: *26/SEPT/2024*

Please now complete the questions found in Appendix 2.

Appendix 2

- 1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?**

Yes

No

If Yes, please provide details:

- 2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?**

Yes

No

If Yes, please provide details:

- 3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?**

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

NO



Declarations of Interest for Management Committee Members 2024-25

All Management Committee Members must complete an annual Declaration of Interests form to ensure that any interests which have arisen throughout the previous year can be recorded and managed appropriately.

The Association's Rules stipulate that Management Committee members must declare any conflicts of interest at meetings if they are relevant to an item about to be discussed. They will be required to leave the meeting for the duration of that matter being discussed, and nor will they be permitted to cast a vote related to that matter. If the member is inadvertently allowed to remain in the meeting, their vote will not be counted.

Similarly, the Association sets and periodically reviews its policy on Entitlements, Payments and Benefits. Association staff and Management Committee members must not receive any payments or benefits unless permitted by this policy.

The SFHA Code of Conduct for Governing Body Members contains further guidance on Declaring Interests that should be fully complied with.

Once submitted, the Chairperson and Chief Executive review any declarations made in order to note any steps which require to be taken to ensure they can be managed accordingly.

Information relating to declared Registers of Interest will be kept securely and in line with our Data Retention Policy.

If your circumstances change during the year, it is your responsibility to inform us about a potential conflict of interest. Examples could involve instances where you or someone close to you:

- Is a resident of the Association;
- Is employed by the Association or on its Management Committee;
- Begins working with one of our suppliers or contractors.

To ensure all parties are protected, the Association must avoid speculation that any of its business activities – particularly contract awards - have been influenced by friendships, relationships or members who sit on our Management Committee.

If you are not sure whether a certain matter needs to be declared, you should seek guidance from the Chairperson or Chief Executive. If doubt remains, then it is recommended that you declare the matter.

Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: Yvonne Alexis
Address: [Redacted]
Home Tel. Number: [Redacted]
Mobile Tel. Number: [Redacted]
Email Address: [Redacted]
Occupation: [Redacted] Date of Birth: [Redacted]
Committee Membership Status:

| | |
|----------------|-------------------------------------|
| Elected | <input checked="" type="checkbox"/> |
| Co-opted | <input type="checkbox"/> |
| Casual Vacancy | <input type="checkbox"/> |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [Redacted]
Date: 26 September 2024

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

None at present which would conflict.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: James Wilson
Address: [Redacted]
Home Tel. Number: [Redacted]
Mobile Tel. Number: [Redacted]
Email Address: [Redacted]
Occupation: [Redacted] Date of Birth: [Redacted]
Committee Membership Status:
Elected
Co-opted
Casual Vacancy

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.
I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.
I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [Redacted]
Date: 9/10/24

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

Wellhouse Housing Association - staff member
Citizens Advice - Board member

Declarations of Interest for Management Committee Members 2024-25

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The Association's Rules stipulate that Management Committee members must declare any conflicts of interest at meetings if they are relevant to an item about to be discussed. They will be required to leave the meeting for the duration of that matter being discussed, and nor will they be permitted to cast a vote related to that matter. If the member is inadvertently allowed to remain in the meeting, their vote will not be counted.

Similarly, the Association sets and periodically reviews its policy on Entitlements, Payments and Benefits. Association staff and Management Committee members must not receive any payments or benefits unless permitted by this policy.

The SFHA Code of Conduct for Governing Body Members contains further guidance on Declaring Interests that should be fully complied with.

Once submitted, the Chairperson and Chief Executive review any declarations made in order to note any steps which require to be taken to ensure they can be managed accordingly.

Information relating to declared Registers of Interest will be kept securely and in line with our Data Retention Policy.

If your circumstances change during the year, it is your responsibility to inform us about a potential conflict of interest. Examples could involve instances where you or someone close to you:

Is a resident of the Association;
Is employed by the Association or on its Management Committee;
Begins working with one of our suppliers or contractors.

To ensure all parties are protected, the Association must avoid speculation that any of its business activities – particularly contract awards - have been influenced by friendships, relationships or members who sit on our Management Committee.

If you are not sure whether a certain matter needs to be declared, you should seek guidance from the Chairperson or Chief Executive. If doubt remains, then it is recommended that you declare the matter.

Please now complete the questions found in Appendix 1.

**Appendix 1
Annual Declaration of Interest Form**

Full Name: *PHILIP M. BRAAT*

Address: [REDACTED]

Home Tel. Number: [REDACTED]

Mobile Tel. Number: [REDACTED]

Email Address: [REDACTED]

Occupation: [REDACTED]

Date of Birth: [REDACTED]

Committee Membership Status:

Elected

Co-opted

Casual Vacancy

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| |

I have received and read the remit of Management Committee 2024-25 containing information on its roles and responsibilities.

I have also read and understood the SFHA Code of Conduct for Governing Body Members (2021 edition) and agree to comply with its contents.

I understand that compliance with this, alongside the Association's policies and procedures is a condition of membership of the Management Committee.

Signature: [REDACTED]

Date: *6 November 2024*

Please now complete the questions found in Appendix 2.

Appendix 2

1. Are you closely connected or related to a YHA staff member, tenant or any third party which provides a service to the Association?

Yes

No

If Yes, please provide details:

2. In the last year, has anyone close to you worked for any organisation which sells goods or services to YHA, which may cause a conflict of interest? Additionally, does anyone close to you have a significant financial interest in any such companies, for example a large shareholding in a private company which we trade with?

Yes

No

If Yes, please provide details:

3. In the last year, have you knowingly used or employed for private purposes any person or company who sells goods or services to YHA?

Yes

No

If Yes, please provide details:

4. More generally, please provide details of any other bodies which you have an interest in which could conflict with your role in our Management Committee. This could involve, for example, being an official or elected member of another body, or employment with a business whose areas of activity could feasibly cause them to come into contact with YHA:

ELECTED MEMBER AT GLASGOW CITY COUNCIL.