



Adaptations Policy

Yorkhill Housing Association Ltd.	
Policy Name	Adaptations Policy
Policy Category	Repairs and Maintenance
Date passed by committee	Signed:
Last Review	2018
This review	Feb 2022
Next review	2025
Consultation	internal and external

Introduction - In developing this policy we took cognisance of, and comply with, current procurement reform legislation, regulation and regulatory assurance

Regulatory Standards associated with this Policy

- Standard 1 The Governing body leads and directs the RSL to achieve good outcomes for tenants and other service users.
- Standard 2 The RSL is open and accountable for what it does. It understands and takes account of the needs and priorities of tenants, service users and stakeholders. Its primary focus is the sustainable achievements of these priorities.
- Standard 3 The RSL manages its resources to ensure its financial wellbeing and economic effectiveness.
- Standard 4 The Governing Body bases its decisions on good quality information and advice and identifies and mitigates risks to the organisation's purpose.
- Standard 5 The RSL conducts its affairs with honesty and integrity.
- Standard 6 The Governing body and senior officers have the skills, experience, knowledge and training to successfully lead and manage the organisation

In implementing this policy our objectives are to:

- ◆ Ensure that policies comply at all times with all current legal and regulatory responsibilities and codes of good practice.
- ◆ Provide a prompt, economic and efficient repairs service, for all of our tenants

- ◆ Achieve a high standard of customer care and satisfaction by monitoring our service providers' performance regularly and enabling tenants and other service users to comment on repairs undertaken.
- ◆ Provide a value for money service by seeking competitive quotes or tenders for work in accordance with the expenditure levels noted in our procurement report
- ◆ Provide opportunities for tenants to be involved in the decision making process, in accordance with our policies and the Scottish Social Housing Charter. (see further detailed below)
- ◆ Ensure that all our tenants are given clear information on the division of responsibility for repair and maintenance between us as landlord and themselves as tenants.
- ◆ Ensure that all internal procedures supporting this policy are clear, comprehensive and available to all staff, to ensure a consistent approach to managing, implementing and budgeting for all aspects of our repairs and maintenance service

The Scottish Social Housing Charter (SSHC)

- ◆ The SSHC sets out the standards and outcomes that all social landlords should endeavor to achieve when carrying out their housing activities. The following outcomes can be related directly to maintenance:
- ◆ Outcome 2 - Communication - Social Landlords should manage their business so that tenants and other customers find it easy to communicate with their landlord and get the information they need about their landlord, how and why it makes decisions and the services it provides
- ◆ Outcome 4 - Quality of Housing – Social Landlords should manage their business so that tenants' homes, as a minimum, meet the Scottish Housing Quality Standard by April 2015 and continue to meet it thereafter, and when allocated, are always clean, tidy and in a good state of repair.
- ◆ Outcome 5 - Repairs, maintenance and improvements – Social Landlords should manage their business so that tenants' homes are well maintained with repairs and improvements carried out when required and tenants are given reasonable choices about when work is done.
- ◆ Outcome 13 - Value for money - Social landlords should manage all aspects of their business so that tenants, owners and other customers receive services that provide continually improving value for the rent and other charges they pa

1. Policy Aims and Objectives

- To provide equality of opportunity for all of the Association's customers in accordance with our organisational objectives.
- To comply with the standards and outcomes of the Scottish Social Housing Charter.
- To facilitate tenancy sustainability and tenants' enjoyment of their homes.

2. Charter Outcomes and Standards relating to this policy

- Every tenant and other customer has their individual needs recognised, is treated fairly and with respect, and receives fair access to housing and housing services;
- Tenants and other customers find it easy to communicate with their landlord, understand how and why it makes decisions and are informed about the services it provides;
- Tenants' homes are well maintained, with repairs and improvements carried out when required, and tenants are given reasonable choices about when work is done; and
- Tenants get information they need on how to obtain support to remain in their home; and ensure suitable support available, including services provided directly by the landlord and by other organisations.

3. Adaptations

3.1 There are 3 categories of adaptations to a residential property:

- Stage 1 – Design features which are not specific to a condition or an individual and which are incorporated into the initial specification prior to construction or improvement;
- Stage 2 – Adaptations to a house to meet the particular needs of a tenant to whom the property has been allocated before, or close to, practical completion: and
- Stage 3 – Works to adapt a property to suit the changing needs of the existing tenant, or of a new tenant, where these could not reasonably have been identified when the house was originally provided.

Yorkhill Housing Association's adaptation activity is limited to stage 3 work. Funding for adaptations is normally provided by the Scottish Government via Glasgow City Council. The Association will also make reasonable service adjustments to meet specific needs of an individual where these are viable and within the Association's scope.

3.2 Typical examples of stage 3 adaptations include:

- Wet rooms
- Level access shower installations;
- Lever taps;
- Handrails;
- Electronic hoists; and
- Electronic door opening controls.

The Occupational Therapist will also give a Priority Rating to each adaptation.

these Priorities are Critical, Substantial or Moderate;

Critical – Defined as being

- The Person or Carer at immediate risk (Physical /Mental Health)
- Immediate risk of being admitted to Care or Hospital
Support for Hospital Discharge
- Evidence of frequent falls/injuries when mobilising around the house/when transferring/ carrying out activities of daily living
- Unable to access the toilet without maximum support – high risk of falls at transfer
- Critical risk of skin breakdown
- Unable to carry out vital personal care tasks – no family or social support
- Impact of condition preventing vital involvement in work – education learning carer role.

Substantial - Defined as being

- Unable to carry out the majority of personal care tasks but has regular family or carer support
Health condition unpredictable and deteriorating and without adaptation the care situation is at risk of breaking down
- Dependant on others for most essential personal care supports, adaptation will promote independence or reduce risk to carer
- Impact of condition affecting involvement with many aspects of work/education/learning / carer role cannot be sustained
- Critical risk of skin breakdown
- High risk of losing vital support provided by the main carer

Moderate - Defined as being

- Safety and well being of person/carers potentially at risk in normal daily activities
- Required to promote independence of person and promote independent living
- Person has difficulty in carrying out essential daily living activities but has suitable support available

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- Adaptation required to prevent more costly alternatives
- Unable to carry out some personal care tasks, household management and social engagement which can lead to social isolation
- Starting to experience a general decline in motability and function
- Low mood/anxiety impacting on function

4. Criteria

4.1 By installing an aid or adaptation the Association is endeavouring to:

- Promote independent living;
- Where support is required, provide an environment where a tenancy can be sustained and enjoyed;
- Help tenants remain in their homes, in their community; and
- Contribute to the health and social care agenda.

4.2 Although the objectives are desirable, the practicalities must be considered. Before an adaptation can be made or aids installed, the following points need to be considered:

- Will any proposed adaptation meet the tenant's long term housing need?
- Will alternative accommodation be a better long term solution for some tenants?
- Is the property suitable to accommodate the aid or adaptation proposed?
- Is the tenant in agreement with the proposal?
- Is funding available?

4.3 The Association will ensure that all criteria requirements are considered during the Adaptation process. It is recognised that funding criteria is set by Glasgow City Council and therefore not within YHA's control. Not all adaptation requests can be met if funding is not available.

5. Communication

5.1 Good communication with our customers is always our objective. In this process good communication is a pre-requisite to a successful outcome. This is because of the potential and varying needs of the individuals who require this service. And because cross-departmental and inter-agency activity is involved.

5.2 The Adaptation procedure issued to all staff will be followed to ensure desired outcomes are achieved through effective communication.

5.3 The Association will ensure that communication is given the priority it merits, recognising its fundamental importance to achieving policy outcomes.

6. Referrals

- 6.1 A tenant who feels they could benefit from aids and adaptations can request a referral by an occupational therapist. This can be from a social work or NHS therapist.
- 6.2 Association staff can assist a tenant to complete a referral to the Council's social work department. The Association holds referral forms for this purpose.
- 6.3 Other health professionals have requested adaptations. For example, a doctor requesting that the Association remove a bath and fit a shower. The City Council has funded such requests through their stage 3 adaptations budget when asked.
- 6.4 The Association will ensure that tenants have the information and assistance required to access services through adherence to the referral process.

7. Funding

- 7.1 Adaptation funding received by the Association is administered by Glasgow City Council.
- 7.2 To date, the Association has received sufficient funding to meet all eligible adaptations requested.
- 7.3 The Association will monitor previous and current spend to determine future need when making its bid for 'Stage 3 Adaptation' funding.

8. Customer Service

8.1 Customer Satisfaction

- 8.1.1 The Association is committed to providing the best service possible and achieving total customer satisfaction is a priority in this regard. On the completion of work every customer will be provided with a customer satisfaction survey form. If required, staff will assist in the completion of this. Customer satisfaction will be monitored and reported to Committee in accordance with the Association's monitoring and reporting procedures.

8.1.2 Customer Complaints

If, for any reason, there is a degree of dissatisfaction expressed regarding the service received the tenant will be advised of the Association's 'Complaints Handling Procedure'. Staff will encourage tenants' to let us know what they think went wrong.

- 8.1.3 The Association will ensure that our customer satisfaction and complaints procedures are followed. Customer satisfaction and complaints information will be recorded and monitored. The governing body will consider and monitor outcomes through reports to the appropriate sub-committee in accordance with the Association's reporting and monitoring procedures.

9. Adaptation Procedure

Appendix 1 of this policy document describes how each adaptation request will be processed by the Association.

10. Policy Review

10.1 The future of adaptation funding is continually being discussed among our peers. With an ageing population, demand for adaptations will potentially increase. Although there are no definite proposals on the table, an anticipated change to the current financing model for adaptations could be said to be looming.

10.2 Committee will be advised of any updates which may require a policy review ahead of schedule.

11. Related Documents

- Planned Maintenance Policy
- Standard Repairs and Maintenance Policy
- Asset Management Policy
- Procurement Principles and Methodology Report 11/2/2016

Yorkhill Housing Association Adaptation Policy Appendix 1

Subject: Medical Adaptations Procedure Document

Purpose of Document

This document seeks to provide clear guidance to the Association's governing body, staff and tenants on how requests for adaptations are processed by Yorkhill Housing Association.

This procedure forms part of the Association's Adaptations Policy. (*appendix 1*)

Medical Adaptations

Medical adaptations are adjustments, alterations or installations that assist disabled tenants or their household members to remain in their homes with a reasonable degree of independence.

These adaptations can be internal or external, for example: handrails, lever taps, electronic door openers, wet rooms or showers.

The Association receives ring fenced grant assistance from Glasgow City Council for most adaptations.

The Process

There are four stages to the process:

Stage 1 – Initial Request

The Association receives a request from an appropriate health professional such as a GP or Occupational Therapist.

This identifies the adaptation required, its urgency level, the nature of the disability, and may also include information on the person's longer term housing needs.

Stage 2 - Feasibility Investigation

Once the request is received, They are discussed at Senior Management Team meetings prior to YHA staff assessing the various aspects of the proposed adaptations. Housing management and maintenance staff inspect the property and discuss the practicalities involved and the Association's ability to fulfil the request. The results of these investigations are revisited by the Senior Management Team and at this point a final decision on the proposed adaptation is made.

Factors taken into consideration are the tenant's current circumstances and their medium to longer term needs, whether there are structural or construction issues, whether YHA has sole decision authority and the impact of the adaptation on the longer term use of the property.

If any of these issues restrict or prevent YHA's ability to progress the adaptation request, the tenant will be advised that the adaptation is not feasible. In all such

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cases, YHA will actively seek to provide alternative accommodation more suitable for the tenant.

Stage 3 - Funding Approval

Once the feasibility stage is complete and the adaptation has been agreed at SMT level, staff will check funding eligibility and availability with GCC. Once eligibility has been confirmed, it becomes an approved adaptation.

Stage 4 - Planning and Instruction of work

Maintenance staff take the lead in progressing approved adaptations but will work closely with Housing Management staff to ensure works are undertaken with the minimum of disruption to the tenant.

Funding for Adaptations

Glasgow City Council allocates the Association a fixed adaptation budget at the beginning of each financial year. It is not a payment made in advance; YHA has to make a claim for each individual adaptation. Claims are administered by Finance staff in conjunction with the Maintenance section.

The Association has used its full budget allocation in recent years but has not required to request additional funding, as generally the number of eligible requests has matched availability of funds.

Keeping the Tenant Informed

Stage 1: The Association will acknowledge receipt of an adaptation request within five days of its receipt. The acknowledgment will include information on Stages 2 and 3 and an estimate of the timescale involved.

Stages 2 and 3: The Association will advise the tenant if the adaptation is to proceed and the estimated timescale of Stage 4.

If the application is to be refused, the Association will provide the tenant with a written explanation for the refusal.

Keeping Committee Informed

Regular reports and adaptation requests and expenditure will be submitted to the Management Committee or relevant sub-committee in accordance with the Management Committee's preference.

Record Keeping

All adaptation requests and related correspondence will be recorded in the Reasonable Adjustments folder on the central drive by the Housing Management Team.

Adaptation Policy Appendix 2 - Equalities Impact Assessment

Yorkhill Housing Association - Equality Impact Assessment Tool			
Name of Policy/proposal to be assessed	Adaptations Policy	Is this a new policy or a revision?	Revision
Person responsible for the assessment.	Pauline Hollinsworth Director of Property Services		
Briefly describe the aims, objectives and purpose of the policy.	Policy for adaptations to properties to meet tenants needs		
Who is intended to benefit from the policy/proposal (e.g. applicants, staff, tenants, contractors).	Tenants will benefit from this policy as it will ensure the property is adapted to suit their long term needs as well as keeping their home well maintained in good condition.		
What outcomes are wanted from this policy/proposal (e.g. the benefits to customers).	The benefits is that tenants homes in many cases can be adapted to suit their needs where appropriate and enable sustained tenancies		
Which protected characteristics could be affected by the proposal? (tick all that apply)			
<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Disability		
<input type="checkbox"/> Marriage/Civil Partnership	<input checked="" type="checkbox"/> Pregnancy/Maternity		
<input type="checkbox"/> Race	<input type="checkbox"/> Religion or Belief		
<input type="checkbox"/> Gender	<input type="checkbox"/> Gender Reassignment		
<input type="checkbox"/> Sexual Orientation			
If the policy/proposal is not relevant to any of the protected characteristics listed above state why and end the process here.			
The policy relates specifically to physical properties and the adaptations required to ensure they meet a tenants needs. A person's protected characteristic would not have any impact on the policy only on consultation and how the process is implemented.			
Describe the likely positive or negative impact(s) the policy/proposal could have on the protected characteristics identified.	Positive impact		Negative impact
	Improvements being made to benefit the customer		Customers ability to cope with disruption during works.
What actions are required to address the impacts arising from this assessment? (This may include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).	Monitoring and taking into account specific needs prior to works progressing in properties. Provision of Support during works.		

Signed: Pauline Hollinsworth

Job Title: Director of Property Services

Date the Equality Impact and Diversity Impact Assessment was completed:

10/02/2022

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