

**Report to:** Management Committee – 8<sup>th</sup> October 2020

**Prepared by:** Pauline Hollinsworth, Director of Property Services

**Subject:** Follow up Action Plan from Committee Appraisal

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**Purpose of Report**

The purpose of this report is to highlight training recommendations from the Committee appraisal carried out by SHARE earlier this year and agree a future plan to address ongoing committee training requirements.

**Background**

In compliance with the Standards of Governance and Financial Management Yorkhill Housing Association's Management Committee undertook an annual appraisal facilitated by SHARE during early 2020. SHARE's findings were presented by Olwyn Gaffney to the February 2020 Management Committee meeting. A copy of the report is enclosed for reference.

Following this meeting, the Association's business was significantly disrupted by the effects of Covid-19 while new ways of working and training were developed.

Now that the Association are using digital methods via zoom to allow staff and committee to jointly participate in meetings, training events and networking, it seems an appropriate time to plan and develop the recommendations contained in the report.

**Current Situation:**

Action since the Appraisal Report was presented to Management Committee

- Individual learning Statements were produced for each member Involved in the appraisal process. These have now been circulated to each member for their own information and development planning.
- Nine areas were highlighted by SHARE to be included in a future Learning and Development Plan for the organisation.
- One additional member of the Management Committee unable to take part earlier has completed the appraisal process.

Committee are asked to discuss and agree the enclosed Training Plan to address each of the learning areas identified.

Recommendation: Approve

