

Report to: Management Committee - 13 February 2020
Prepared by: Stewart Pattison – Compliance Manager/Data Protection Officer
Subject: Notes to Health and Safety Strategic Risk Register and Risk Register update at February 2020

1. Purpose of this report

- 1.1 The purpose of this report is to provide contextual updates to the risks and controls in the Association’s Health and Safety Strategic Risk Register appended to this report. The previous update was undertaken in April 2019.
- 1.2 Health and Safety Audits by ACS are scheduled for March 2020 and any resultant action plans will be presented to, and monitored by, the Governance and Finance Sub-Committee.

2. Summary:

Net risks lowered since last assessment	0	Net Risk Scores	<i>Number of risks</i>
Net risks increased since last assessment	0	Risk level low 1-9 Existing controls sufficient	2
No change to net risk score	2	Risk level medium 10-19 Controls may require review	0
New risks added to register	0	Risk level high 20-25 Controls may be inadequate	0
Risks removed from register	0		

3. Notes

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|--|------------------------|
| | Net Risk Scores |
| 1. Health and Safety of Employees including temporarily commissioned staff. | 8 |
| <p>The Association adopted the EVH Health and Safety Control Manual as its policy document for Health and Safety. The Association’s subscription to EVH for the manual is updated on an annual basis. Once per year an audit is undertaken by ASC. The Association is working on the initial audit action plan and the Governance and Finance Sub-Committee monitors progress on this, and is notified on any health and safety issues; reported by exception. The</p> | |

Association receives regular updates to the manual on health and safety issues.

2. Health and Safety of tenants and other residents.

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The Association approved the use of the EVH Landlord Safety Manual (Landlord Facilities Health, Safety and Welfare Management System) as a good practice guide. The Association's updates its EVH subscription for the manual on an annual basis. The Association's first audit is scheduled for March 2020. Any resultant action plan will be submitted to the Governance and Finance Sub-Committee. As with the Health and Safety Control Manual, regular health and safety updates are received and the manual is updated accordingly.

Yorkhill Housing Association Limited – Health and Safety Strategic Risk Assessment – February 2020

	Risk	Gross L'hd (1-5)	Gross Impact (1-5)	Gross Risk Tot	Managed by (key systems/processes):	Lead	Net L'hd (1-5)	Net Impact (1-5)	Net Risk Tot	Action Required
1.	Health and Safety of Employees including temporarily commissioned staff.	3	4	12	EVH Health and Safety Control Manual adopted as the Association's policy document. Adherence to stipulated mitigation factors. Risk Assessments. Audit Action Plan.	SMT All staff responsible for health and safety.	2	4	8	Continual monitoring at SMT and reporting at Governance and Finance Sub-Committee.
2.	Health and Safety of tenants and other residents.	3	4	12	Landlord Safety Manual as good practice guide. Adherence to stipulated mitigation factors.	SMT	2	4	8	Report by exception to SMT and Governance and Finance Sub-Committee.

Links to operational risk assessments. 1. [Lone working](#) 2. [Working at Heights](#) 3. [Office Legionella Control](#) 4. [Adverse Weather](#)

The Health and Safety Control Manual and Landlord Safety Manual Audits are scheduled for March 2020. Current H&S Control manual action plan is in place and reported to Governance and Finance Sub-Committee. Landlord Safety manual action plan is a probable outcome of the scheduled audit.

Strategic Net Risk Map

- Likelihood:
1. Very unlikely
 2. Unlikely
 3. Fairly unlikely
 4. Likely
 5. Very likely

- Consequence:
1. Insignificant
 2. Minor
 3. Moderate
 4. Major
 5. Catastrophic

I	5					
M	4		2			
P	3					
A	2					
C	1					
T		1	2	3	4	5
PROBABILITY						