



Asbestos Policy

1. Introduction

- 1.1 The Association has subscribed to the Employers in Voluntary Housing Landlord Facilities Health, Safety and Welfare Management System Control Manual as our good practice guide for our landlord services. This policy has been developed to incorporate most of the template content from the manual and has been bespoke to meet the Association's operational needs.

2. Purpose

- 2.1 To effectively manage all asbestos containing materials across the property portfolio and to reduce the asbestos related risks to as low a level as is reasonably practicable.
- 2.2 To ensure asbestos works are properly scoped, serviced and managed in accordance with legal requirements and best practice.

3. References

Health and Safety at Work etc. Act 1974

Control of Asbestos Regulations 2012

INDG 223 A Short Guide to Managing Asbestos in Premises

HSG264 Asbestos: A survey guide

4. Asbestos Policy

- 4.1 The presence of an asbestos containing material in itself does not constitute a danger. However, there is a potential risk to health if such material is disturbed and damaged. An isolated accidental exposure to asbestos fibres for a short duration is extremely unlikely to result in the development of asbestos related diseases. However, regular exposure – even at relatively

Approved by Management Committee October 2019

Next review due October 2022

low levels – can present a risk. As well as people employed in the building trades, inadvertent exposure (and consequent risk) can occur in other groups of people, for example, installers of burglar alarms, smoke detectors, etc. Maintenance and repair contracts will also take place in the future and it is important, therefore, to have in place a management system which minimises the potential for exposure to asbestos.

- 4.2 Working with and managing asbestos materials is now very tightly regulated through a number of different Legislative provisions. The purpose of this policy is to ensure that the Association complies with all current Legislation, Codes of Practice and Health and Safety Executive Guidance Notes.

5. Statement of Intent

- 5.1 It is the policy of the Association to ensure that, as far as is reasonably practicable, no persons are exposed to risks to their health due to exposure to any asbestos containing materials that may be present in any of the properties it owns or occupies.

6. Policy Statement

- 6.1 This Asbestos Policy conforms with the Health and Safety at Work etc. Act 1974 and the Control of Asbestos Regulations 2012. The Policy and Procedures will apply to all buildings and all individuals employed by the Association, to contractors/subcontractors engaged by the Association and to the Association's residents.

- 6.2 The Association's Policy on asbestos is to:

- ensure the prevention of exposure to risks associated with asbestos containing materials;
- ensure that any asbestos containing materials that may be present in any of its buildings are maintained in a condition so as to prevent the possibility of any harm to health occurring;
- promote awareness of the risks from asbestos containing materials and the Management Procedures through training and induction of relevant staff. Key staff involved in the delivery of this Policy will receive annual re-training;
- provide adequate resources to ensure the provision of appropriate information, instruction and training;
- ensure a commitment to comply with all relevant asbestos legislation, Approved Codes of Practice, Health and Safety Executive Guidance

Notes and to commit to the safe disposal of any asbestos waste in accordance with the appropriate legislation;

- ensure that an appropriate asbestos surveying process remains in place, taking account of the need for Asbestos Management, Refurbishment and Demolition Surveys in accordance with current legislation and maintain an Asbestos Register.
- implement an effective asbestos management strategy in order that appropriate measures such as encapsulation, labelling, inspection, working with, or removal of, the material can be undertaken.
- ensure that an appropriate system is installed, maintained and implemented for the management of all asbestos containing materials identified in the Register. Such a system is to be capable of recording the risk, the needs and priorities for treatment and/or removal.
- ensure that all Contractors and Sub Contractors engaged to carry out work on any of the Association's buildings are provided with adequate information on asbestos which may be disturbed by their works.
- ensure that information regarding the presence of asbestos is contained in tender documentation as may be appropriate.
- ensure Licensed Contractors and/or Sub Contractors carry out ALL Asbestos Major Works and Competent Contractors carry out all Asbestos Minor Works.
- ensure all Non-Licensed Contractors carrying out Asbestos Minor Works are trained in safe working procedures and have appropriate insurance cover for the work being carried out.
- ensure that relevant staff of the Organisation and contractors (as identified by a Training Needs Analysis) have appropriate training in this Policy and Procedures.
- regularly review the Asbestos Management Policy and Procedures.

7. Asbestos Roles

- 7.1 The Maintenance Manager will have responsibility for the overall asbestos management system.

8. Prohibition on Staff Handling Asbestos

- 8.1 Unless properly trained to do so, no Association staff will be permitted to handle or work on asbestos containing materials (ACM's).

9. Identification of Suspect Material – Damaged, Disturbed or Previously Unidentified

- 9.1 It is the responsibility of all staff to report to the Maintenance Manager if they suspect that disturbed or damaged asbestos containing materials may be present in a building owned or occupied by the Association. In a case where an accessible material is suspected of containing asbestos, and where this material may reasonably become disturbed, this would also apply.
- 9.2 In such cases, an external consultant having UKAS (United Kingdom Accreditation Service) accreditation for asbestos sampling and analysis, will be contacted to carry out identification.
- 9.3 If asbestos is identified within the sample, advice will be obtained from a competent consultant on the appropriate course of action.
- 9.4 Where damage to any material known to contain asbestos has taken place, and is likely to give rise to airborne respirable fibre release, the Maintenance Manager will arrange for isolation of the area pending an investigation. S/he will arrange for air monitoring tests (measurement of airborne fibre concentrations) to be carried out and sampling and analysis will be carried out by an independent UKAS accredited Organisation to determine the level of any potential contamination, or to provide reassurance that unacceptable contamination has not occurred.
- 9.5 Details of air test results will be made available for inspection and record purposes.
- 9.6 Remedial action will be required when airborne fibre levels **exceed 0.01 f/cc**. The nature of the remedial work must be agreed with the Health and Safety Controller.
- 9.7 When remedial action becomes necessary after exposure, the relevant facts may have to be reported to the HSE in accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR). (Advice may be sought from a competent Asbestos Consultant to determine whether the incident is in fact RIDDOR reportable.)

10. Asbestos Surveys and Management Plans – Normal Occupancy of Premises

- 10.1 Where Organisation premises and common areas of housing stock were built or renovated prior to 2000, an Asbestos Management Survey programme will be carried out by a competent UKAS accredited asbestos management consultancy. (HSE expects that no asbestos containing materials would be in

use from 2000.) The surveyor and the Organisation should jointly determine an appropriate strategy to cost-effectively assess relevant premises, taking account of the permissibility of 'representative' surveying across properties of the same archetype and construction date.

Note that current legislation does not subject 'domestic dwellings' to the requirement for Asbestos Management Surveys (although Refurbishment and Demolition Surveys are required – see below). However, the Organisation will take a view on whether to adopt the increasingly common stance of undertaking Management Surveys to domestic dwellings.

- 10.2 The findings of all surveys undertaken will be used to prepare a Register of asbestos containing materials (including their location and condition along with details on how best to manage / remediate the material) in all relevant premises.
- 10.3 An asbestos management plan will be developed and implemented, ensuring that all asbestos containing materials are properly managed. This will include procedures for re-inspecting materials and carrying out remedial works where necessary.
- 10.4 The Maintenance Manager will be responsible for maintaining the Registers, organising surveys and re-inspections and so on.

11. Asbestos Surveys – Prior to Work on Premises

- 11.1 Prior to any work being carried out on the fabric of (pre-2000) buildings, the asbestos register will be interrogated to determine whether asbestos may be encountered and appropriate precautions (including the use of HSE licensed contractors where necessary) will be taken. Where the works are likely to disturb material not included in the registers (for example, behind wall panels, within voids and so on), 11.2 will apply.
- 11.2 Prior to any refurbishment, demolition or repair works on building fabric, which is not known to be asbestos free, a competent UKAS accredited asbestos management consultancy will be commissioned to carry out a 'Refurbishment or Demolition' (i.e. intrusive) asbestos survey of the area to be worked upon. The surveyor and the Organisation should jointly determine an appropriate strategy to cost-effectively assess relevant premises, taking account of the permissibility of 'representative' surveying across properties of the same archetype and construction date.

- 11.3 **Prior to works starting**, the information obtained from Refurbishment/Demolition Surveys will be discussed with the proposed works

Approved by Management Committee October 2019

Next review due October 2022

contractor (or internal direct works staff) to ensure that ACM's will not be disturbed by their works. In the event that works would have the potential to disturb ACM's, appropriate measures will be taken, including the prior removal of ACM's, amendments to work programme, and so on.

- 11.4 Records of all surveys and discussions with contractors will be retained in the Job File to demonstrate that asbestos was properly considered and appropriate actions taken to prevent disturbance and exposure.

12. Work with Asbestos Materials

- 12.1 Most work likely to disturb or remove asbestos must be carried out by an HSE licensed asbestos removal contractor and notified to the HSE 14 days prior to commencement. However, the Control of Asbestos Regulations 2012 does allow work with certain lower risk asbestos containing materials (e.g. asbestos cement and asbestos textured coatings) to be carried out by non-licensed personnel and without notification to the HSE. The three categories of asbestos work are:

Major Works: Licensed works – 14 day notification and licenced contractor (highest risk work)

Minor Works: Notifiable non-licensed works – notification before works start and competent (non-licensed) contractor

Minor Works: Non-notifiable non-licensed works – no notification and competent (non-licensed contractor)